

the 24th Annual

HUMAN

conference

RIGHTS

*“Finding Passion for
People”*

*“As we cultivate a commitment to those we support, we also
engender passion for the success of their dreams.”*

***Tuesday, June 10, 2008
8:00am - 4:00pm***

Early Bird Registration Discount Available!!

*A Presentation of:
The Massachusetts Department of
Mental Retardation*

*In Partnership with
The Center for Business & Professional
Development at Holyoke Community College*

At the DCU Center in Worcester

Program - June 10, 2008

8:00 - 9:00 a.m. Registration and Continental
Breakfast

9:00 - 10:15 a.m. Opening Session

• Host •

*Thomas C. Anzer, Director,
DMR Office for Human Rights*

• Opening Remarks •

Elin M. Howe, DMR Commissioner

• Awards and Recognitions •

Elin M. Howe and Tom Anzer

• Keynote Address •

*Charles Carr
Commissioner
Massachusetts Rehabilitation Commission*

10:15 - 10:45 a.m. Break/Networking

10:45 - 12:30 p.m. Morning Workshop
Session

12:30 - 1:45 p.m. Lunch

• Luncheon Speaker •

*JudyAnn Bigby, M.D.
Secretary
Massachusetts Executive Office of Health
and Human Services*

1:45 - 2:15 p.m. Break

2:15 - 4:00 p.m. Afternoon Workshop Session

4:00 p.m. Networking Reception
(Light refreshments will be served)

Resources and Exhibits

If you are interested in contributing materials for the literature room, or
providing a resource exhibit, please contact:

*Martin Rachels at 1-800-328-3123 x 5006
or email to: Martin.Rachels@state.ma.us*

Morning Session—10:45 AM to 12:30 PM

1. **WHEN RIGHTS, RISKS AND RESPONSIBILITIES COLLIDE: QUESTIONS YOU ALWAYS WANTED TO ASK--**
Q&A and scenarios for where rights clash. Speakers: Jackie Berman, DMR Deputy Counsel; Tom Anzer, DMR Human Rights Director; Maureen Kirk, DMR Central/West Risk Manager
2. **POSSIBILITIES OF BELONGING**—Building community membership and integration, the nuts and bolts of belonging. Speakers: Karlene Shea, Director of the Vanguard Integration Facilitation Training Project
3. **A PASSION FOR WORK**—Supporting people to obtain and keep a dream job. Strategies and roles for assisting with choice and career development. Speakers: Sandy Hobbs, Carrie Emerson, Elaine Bozenhard, Mary Kate Amantea and Maria Sparks, all from DMR Central/West Region Employment Services
4. **AWARENESS & ACTION: Educating Persons with Disabilities to Recognize, Respond and Report Abuse**—How individuals and supporters can recognize, respond to and report abuse. Speakers: Tamara Huntley, Tom Banks, and Erik Rehfeld, trainers from West Regional Workteam
5. **TOOLS FOR TEACHING HUMAN RIGHTS**—Use of videos to teach individuals and supporters about the rights of all persons with disabilities. Speakers: Heather Cutler and John Mullaly from Hopedale Employment of Horace Mann Educational Associates
6. **ALL DREAMS ARE REALISTIC, CONNECTING THE DREAM TO THE JOB**—Person-Centered Career Planning to help individuals use their voice and other strategies to develop and realize their dream job. Speakers: Elena Varney and Jerri Roach, National Center on Workforce and Disability, Institute for Community Inclusion; Gary Mercado, an Individual
7. **RESPECT**—Panel of Self-Advocates discuss how they define and want staff to demonstrate respect, in a manner in keeping with the dignity of individuals. Speakers: Janice Feldman, HRC Member, HRAC, Glavin Regional Center; Self-Advocates Linda Kyle and Francis Seeley; Dick Spence, QE Specialist
8. **FAMILIES AND STAFF, FROM ANGER AND ALIENATION TO COLLABORATIVE SUPPORT**—Bringing staff and families together to support individuals in unison, not conflict. Speakers: Rich Salandrea, DMR Northeast Region Human Rights Specialist and Paula Potvin, DMR Northeast Region Risk Manager
9. **SUPPORTING HEALTHY INTIMACY**—Rights, responsibilities, and knowledge needed to support intimate relations for persons supported by the Department. Speaker: Marilyn McCarthy, MS, RN, Consultant; Danielle Shumway, New England Business Associates

AFTERNOON SESSION—2:15 PM TO 4:00 PM

- 10. THE HUMAN RIGHTS GAME**—Game show format to teach human rights and responsibilities. Speakers: Mary Heafy, Director of Adult Services, The United ARC; Mary Fernsebner, Alice Fisher also from The United ARC
- 11. A COMMON GOAL**—Uniting a team to support significant change to encourage healthy choices. Speakers: Tammy Nothe-Hebert, Director of Individual Options, the Western Mass Training Consortium, Mark Nasjleti, individual and entrepreneur; and Walter Dixon, LPN
- 12. SELF-DETERMINATION AND EMPLOYMENT**—The role of self-determination in developing personally driven career choices. Speakers: Margaret Van Gelder, DMR Office of Policy and Planning and Joseph Canto, Self-Advocate and Research Assistant, DMR Office for Human Rights
- 13. THE MANY FACES OF SELF EXPRESSION**—Clinical and expressive techniques that encourage the exploration and validation of individual emotional responses to life. Speakers: Dana Kuhl, MA, LMHC, ATR-BC, LPC and Dorian Crawford, M. Ed., LMHC, clinicians; Evelyn Moreno, individual; all with the Walnut Street Center
- 14. EMPLOYMENT RIGHTS AND RESPONSIBILITIES**—Negotiating legal rights and responsibilities for individuals with disabilities in work settings. Speaker: David Hoff, Institute for Community Inclusion
- 15. LGBT 101**—Understanding the needs, challenges and supports of persons in the Lesbian, Gay, Bisexual and Transgendered community. Speakers: Adam Holst, Nonotuck Community Services; Paul Bosma, Rainbow Coalition; and Pat Carney, DMR Central/West Region Learning and Development
- 16. MY RIGHT TO EAT A COOKIE**—When and how can we intervene to support an individual making unhealthy eating choices. Speakers: Maureen Pereira, Southeastern Region Human Rights Specialist; Candice Miller, RN, DMR Fall River Area Office
- 17. BUILDING PASSION FOR PEOPLE IN THE HUMAN RIGHTS SYSTEM**—Empowering and enriching the focus of those involved in the human rights system. Speakers: Melanie McNamara, DMR Human Rights Specialist for Monson Developmental Center and Glavin Regional Center; and Martin Rachels, Human Rights Specialist, DMR Central/West Region
- 18. IMPROV, CAMERA, ACTION**—Personal stories, fairy tales and other myths about being a labeled individual. Speakers: Ezzell Floranina and 'Rainbow Players' from ETTA International, Stavros

Registration Form

Please Print Clearly

NAME _____

TITLE/ROLE _____

AFFILIATION _____

DAY PHONE (____) _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

*Last 4 digits of your Soc. Sec. # _____ or

*Date of Birth: _____

*(This information is confidential and not mandatory, but is requested so we can enroll you into the program on our enrollment system using a unique registration ID number)

Workshop Choices:

Please indicate your choice of workshops below using the Workshop Number as it appears in this brochure:

AM Session:

First Choice _____ Alternative _____

PM Session:

First Choice _____ Alternative _____

Meal Choice (Check One):

Chicken _____ Vegetarian _____

(If no preference indicated, chicken will be served)

Special Accommodation Requests:

(Please let us know on this registration form)

I will need a sign language interpreter _____

Wheelchair Access _____

Other Needs or Special Accommodations _____

COST: \$52.00 per person if postmarked/faxed by May 19, and \$57

if sent after that date. Includes: continental breakfast, lunch, refreshments, materials, parking discount, & reception. In submitting this registration, the registrant agrees to an exchange of registration information between HCC and DMR.

Type of Payment:

_____ Check _____ Money Order

Make checks/money orders payable to: HCC-CBPD

_____ MasterCard _____ Visa _____ Discover

Card Number: _____ Expiration Date: _____

Signature: _____

MAIL REGISTRATION FORM AND PAYMENT TO (If paying by credit card, you may fax your registration to 413/552-2745):

Holyoke Community College/CBPD

Attn: Maria Santiago

303 Homestead Avenue, Holyoke, MA 01040

General Information

DATE: Tuesday, June 10, 2008

TIME: 9:00 AM to 4:00 PM
Registration and Continental Breakfast begin at 8:00 AM

PLACE: **DCU Center** (formerly the Centrum), Worcester, Massachusetts

*A private room at the DCU Center will be available throughout the conference for your personal care and comfort. **Please bring a sweater, as the DCU can be cool at times.***

Hotel Accommodations: **Hilton Garden Inn**

Special room rates are available at \$99 per night single or double for Human Rights Conference attendees!
Please call the hotel directly for reservations: 508-753-5700

Directions

From Boston:

I-90 West (MassPike) to Exit 10, 290-E. Get off 290-E at Exit 16. Take a left off the ramp and up the hill toward the DCU Center. Follow signs to DCU Center.

From Northeast: 495-S to 290-W. Get off at Exit 16. Take a right off the ramp and up the hill toward the DCU Center. Follow signs to DCU Center.

From West: I-90 East (MassPike) to Exit 10 (Auburn). Bear left after toll booth to 290-E. Get off exit 16 and take left at end of ramp. The parking garage is on right just before the third set of lights. DCU Center is on left.

From South: Take 495 N. to 290-W. Get off at Exit 16. Take a right off the ramp and up the hill toward the DCU Center. Follow signs to DCU Center.

Parking: The conference garage is the **Worcester Municipal Parking Garage** located at 30 Worcester Center Boulevard (diagonally across from the DCU Center) on the corner of Worcester Center Boulevard and East Central Street.

This is the only garage accepting the discount coupons. Get parking discount coupon at Registration!

EARLY BIRD REGISTRATION
DEADLINE: MAY 19

REGISTRATION DEADLINE: MAY 28

Space is limited. Please register as soon as possible. *One registrant per form please!!* If you need additional registration forms, please make copies.

If your registration is **received** at least 2 weeks prior to the conference, we will mail you a confirmation to the address on your registration.

A limited number of scholarships are available to individuals who receive supports.

**Call 800-328-3123 x 5006
by May 19 for information.**

**Register by
May 19 and
SAVE \$5 OFF
OF
EACH REGISTRATION!!!**

For Your Viewing Pleasure

We are pleased to have visual representations of individual spirit, passion and emotion from persons receiving supports. Please visit the art exhibit on display during the conference.

Second Annual Silent Auction!

We are happy to announce that exhibiting artists this year have been given the opportunity to auction their artwork through a silent auction which will run throughout the day. This show will be a judged show with small prizes for first, second and third place Best in Show to be awarded to the artists at a later date. Auction winners will be announced the afternoon of the conference.

Payment must be made only by check by the conference end.